

## **Ray L. Bowman, Ph.D.**

Ray L. Bowman, Ph.D., is the Senior Vice President for Talent and Team Development at MarineMax, headquartered in Clearwater, Florida. MarineMax is the nation's largest boat and yacht retailer with approximately 70 stores and a dozen marinas from coast-to-coast with approximately 1750 employees, referred to as "team members". MarineMax is self-insured. In his position at MarineMax, Dr. Bowman also oversees the company's health care plan as well as executive development, various training functions, strategic planning coordination, and succession planning. Regarding MarineMax's health care plan, Dr. Bowman has been instrumental in piecing together a set of cost saving strategies for both team members and the company.

Prior to joining the MarineMax team, Dr. Bowman spent nearly four decades practicing Clinical Psychology with four offices in three counties surrounding Tampa Bay, Florida. He is board certified (with Diplomate status) in Neuropsychology, Psychopharmacology, Forensic Psychology, and Clinical Psychology. He has degrees from Eckerd College, Notre Dame, and the University of Georgia. He completed his internship at Shand's Hospital at the University of Florida. He retired from clinical practice in 2011.

Dr. Bowman is married to his beautiful wife, Debra, of 43 years and has one son, Robert, who lives in Hendersonville, North Carolina with his wife, Ashley, and Dr. Bowman's two extraordinarily gifted, talented and beautiful granddaughters, Hannah and Grace, ages eight and four respectively.